



*The mission of Sandhills Pride is to unite, celebrate, support and serve the LGBT people, allies and its organizations by providing social engagement, advocacy, and leadership in the Sandhills region of North Carolina.*

**Qualifications:** Each Director shall be an individual of at least eighteen (18) years of age who is a resident of North Carolina and who has never been convicted of a felony, been convicted of a misdemeanor involving fraud or bad faith, or been found liable in a civil action involving fraud or bad faith. Each Director shall demonstrate a commitment to carry out the purposes of Sandhills Pride and to participate actively in its activities and leadership. Directors shall demonstrate the necessary skills to make informed, well-balanced decisions regarding the impact and economic viability of Sandhills Pride's activities.

## **Responsibilities of our Board**

1. **Maintain mission and purpose.** It is the Board's responsibility to maintain the mission and review a statement of purpose that articulates the organization's goals, means, and primary constituents served.
2. **Ensure effective planning.** The Board will actively participate in an overall planning process, assist in implementing and monitoring the plan's goals and participate in sponsored activities.
3. **Monitor and strengthen programs and services.** The Board's responsibility is to determine which programs are consistent with the organization's mission and monitor their effectiveness.
4. **Ensure adequate financial resources.** One of the Board's foremost responsibilities is to secure adequate resources for the organization to fulfill its mission.
5. **Protect assets and provide proper financial oversight.** The Board must assist in developing the annual budget and ensuring that proper financial controls are in place.
6. **Build a competent board.** It is the Board's responsibility to articulate prerequisites for candidates, orient new board members, and periodically and comprehensively evaluate their own performance.
7. **Ensure legal and ethical integrity.** The Board is ultimately responsible for adherence to legal standards and ethical norms. It is the Board's responsibility to adhere to and uphold the bylaws of Sandhills PRIDE.

# Board Member Application



Name:			
Address:			
Cell phone:		E-mail:	
What skills and knowledge are you willing to bring to our board? Please indicate your experience in the following areas:	very experienced	some experience	little or no experience
strategic planning;			
fundraising, development;			
board development (recruitment, training, evaluation);			
program planning and evaluation;			
legal matters & organizational development;			
financial management and control (budgeting, accounting);			
communication, public and media relations;			
public speaking, writing, journalism;			
information technology;			
special events (planning and implementing).			

Please use the space on the reverse or attach a separate sheet to:

- Provide details for the areas/items you checked as “very experienced” or “some experience”;
- List other skills or knowledge pertinent to service on our board;
- Outline your experience as a volunteer, board or committee member for other non-profits;
- Write a brief statement of intent and interest in serving on our board.**

**Sandhills PRIDE welcomes participation by all persons interested in supporting our mission. By submitting this application and my signature below I confirm that I understand and meet all requirements as specified by the bylaws of Sandhills PRIDE.**

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Submit completed application to: Sandhills PRIDE, PO Box 3473, Pinehurst, NC 28374 or via e-mail: [contact@sandhillspride.org](mailto:contact@sandhillspride.org).